1 May 1959

MEMORANDUM FOR THE RECORD

SUBJECT: DTR Staff Meeting

- l. At a meeting of the Career Service Board, Gordon Stewart, Director of Personnel, advised that it is probable that an Agency retirement board will be established. The purpose of the board is to assist an individual when retirement is desired by management or the person concerned. The board will undoubtedly consist of the Director of Personnel or his representative and possibly a representative from each of the offices of concern.
- 2. Mr. Stewart said that the people in Personnel are desirous to experiment with the use of grades 8 and 10. Guidance will be forthcoming from the Personnel Office. Mr. Baird stated he could not see the validity of this action and so stated at the meeting, but nevertheless the action will be established.
- 3. The Director of Personnel is going to take a hard look at promotions from grade 11 to 12 and from grade 13 to 14. He is of the opinion that a man should not be promoted to a 14 unless he has definite possibilities for a promotion to 15. The exception, of course, is that the promotion might be considered terminal in that a man could be promoted to GS-14 knowing that he expects to retire within three or four years.
- 4. Mr. Dulles and colleagues had a meeting with the subcommittee of the House Appropriations Committee. Mr. Bissell in his interpretation stated that he could not in any way sense the temper of the subcommittee. It appeared that they were more interested in asking Mr. Dulles about various situations throughout the world than they were about money. He could not comment whether they feel penurious or generous. He did say that the Congressmen showed more interest in PM activities than in any other.

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5. As a result of the be overhauled. procedures will

- 6. DD/I unhappy with DD/P political reporting. States it is low grade and not reliable. All former Chiefs of Station who were in attendance at the DTR staff meeting voiced the problem that State Department was responsible for political reporting and that any done by our Agency, which of course is sanctioned under the table, is done in just that manner.
- 7. Mr. Baird asked some of the people to go to the Conference Techniques Course. He addressed a remark to the undersigned and asked how Mr. was enjoying the course. I stated that he was enjoying the course but had to withdraw due to the pressure of other activity.
- 8. Kirkpatrick is recommending the abolishment of the 5 per cent in training concept. He will go to Cabell on his thinking in this matter. Mr. Baird expressed the opinion that we will definitely save on external training, but he cautioned Mr. to watch the reaction in course registration if the present program is abolished. He also stated that training provided in offices other than OTR might dry up.
- 9. Mr. Baird wants the JOT to be registered in the Effectiveness Abroad Course when his permanent assignment with the Clandestine Services is determined. There should be an agreement with the Clandestine Services that the man will be allowed to come back and take the course.
- 10. A paper on nonofficial cover is now making the coordinating rounds. There is evidently a great deal of activity concerning this and although it is probably not possible this fall EOD's will probably occur with the individual thoroughly trained at that location. This will undoubtedly result in the conversion of instructors from other activities to covert training.

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- 11. The Career Council has approved the overtime regulation which has been in the mill for some years. It will be published shortly.
 - 12. A new regulation on separation is also being prepared.
- 13. Mr. Baird stated that we could put in a request for more civilian reserve specialists as Commo could not use their quota.

 This remark was addressed particularly to who did not recieve the number he had originally requested.

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14. Mr. spoke of the new planning cycle in DD/P. He also touched on the fact that DD/P will come up with a training 25X1A

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